

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan

THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910

T: (671) 477-2520/1 | F: (671) 477-2522

OCT 20 2015

The Honorable Judith T. Won Pat
Speaker

I Mina'trentai Tres na Liheslaturan Guåhan

33rd Guam Legislature

155 Hesler Place

Hagåtña, Guam 96910

Rory J. Respicio

VIA: The Honorable Rory J. Respicio
Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Catherine D. Gayle

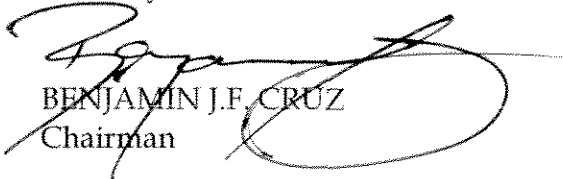
Dear Speaker Won Pat:

Transmitted herewith is the Report of the Committee on Appropriations and Adjudication on the executive appointment of Ms. Catherine D. Gayle to serve as Member of the Civil Service Commission, Board of Commissioners.

Committee votes are as follows:

- TO CONFIRM
- TO NOT CONFIRM
- TO REPORT OUT ONLY
- TO ABSTAIN
- TO PLACE IN INACTIVE FILE

Sincerely,


BENJAMIN J.F. CRUZ
Chairman

2015 OCT 20 PM 2:54

[Handwritten mark]

VICE SPEAKER BENJAMIN J.F. CRUZ
Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



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THE 33RD GUAM LEGISLATURE
155 Hesler Place, Suite 107, Hagåtña, Guam 96910
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COMMITTEE REPORT

Catherine D. Gayle

**TO SERVE AS MEMBER OF
THE CIVIL SERVICE COMMISSION,
BOARD OF COMMISSIONERS**

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan

THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910

T: (671) 477-2520/1 | F: (671) 477-2522

OCT 20 2015

MEMORANDUM

TO: All Members
FROM: Vice Speaker Benjamin J.F. Cruz
Chairman, Committee on Appropriations and Adjudication

SUBJECT: Committee Report on the appointment of Catherine D. Gayle

Transmitted herewith for your consideration is the Committee Report on The Executive Appointment of Ms. Catherine D. Gayle to serve as Member of the Civil Service Commission, Board of Commissioners.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of Appointment Letter
- Copy of Appointment Packet and Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Copy of COR Referral of the Appointment
- Notices of Public Hearing
- Public Hearing Agenda
- Related News Reports

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,


BENJAMIN J.F. CRUZ
Chairman

SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER

Committee on Appropriations and Adjudication
 senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan
THE THIRTY-THIRD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910
 T: (671) 477-2520/1 | F: (671) 477-2522

COMMITTEE VOTING SHEET

The Executive Appointment of Ms. Catherine D. Gayle to serve as Member of the Civil Service Commission, Board of Commissioners.

COMMITTEE MEMBERS	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
CRUZ, BENJAMIN J.F. Chairperson		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
AGUON, Jr., FRANK B. Vice Chairperson	10/20/15 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
WON PAT, Ed.D., JUDITH T. Speaker and Ex-Officio Member		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MUÑA BARNES, TINA ROSE Member		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
RODRIGUEZ, Jr., DENNIS G. Member		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SAN NICOLAS, MICHAEL, F.Q. Member		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
UNDERWOOD, Ph.D., NERISSA B. Member		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ADA, V. ANTHONY Member		10-20-15 <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MORRISON, THOMAS A. Member		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TORRES, MARY C. Member		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



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COMMITTEE REPORT DIGEST

I. OVERVIEW

The appointment of **Ms. Catherine D. Gayle** to serve as Member of the Civil Service Commission, Board of Commissioners was executed by Governor Edward J.B. Calvo on September 25, 2015. The appointment packet was received by the Office of the Speaker Judith T. Won Pat on the same day, and the appointment was subsequently referred to the Committee on Appropriations and Adjudication on September 28, 2015.

The **Committee on Appropriations and Adjudication** convened a confirmation hearing on **Monday, October 19, 2015**, at **6:00PM** in the Guam Legislature Public Hearing Room. The item on the agenda was the appointment of Ms. Catherine D. Gayle to serve as Member of the Civil Service Commission, Board of Commissioners. The confirmation hearing for the appointment of Ms. Catherine D. Gayle began at 6:05PM and ended at 6:22PM.

Public Notice Requirements

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators on October 12, 2015, and October 17, 2015, via email. Copies of the hearing notices are appended to the report.

Senators Present

Vice Speaker Benjamin J.F. Cruz, *Chairperson*

Senator Frank B. Aguon, Jr., *Vice Chairperson*

Senator Mary Camacho Torres, *Member*

Appeared Before the Committee

Mr. Alberto "Tony" Lamorena V, *Executive Director, Civil Service Commission*

Mr. Luis R. Baza, *Chairman, Civil Service Commission*

Ms. Catherine D. Gayle, *Appointee*

Ms. Lou Hongyee, *Civil Service Commission*

Ms. Edith Pangelinan, *Civil Service Commission*

Mr. John Nowakowski, *Civil Service Commission*

Mr. Daniel Leon Guerrero, *Civil Service Commission*

Submitted Written Testimony

Mr. Luis R. Baza, *Chairman, Civil Service Commission*

Mr. Alberto "Tony" Lamorena V, *Executive Director, Civil Service Commission*

II. TESTIMONY & DISCUSSION

Chairman Benjamin J.F. Cruz read the public hearing notice statement and called the confirmation hearing of Ms. Catherine Gayle to order:

"Today we only have one item on the agenda: the executive appointment of Ms. Catherine D. Gayle to serve as a member of the Civil Service Commission (CSC), Board of Commissioners. Let's see who signed up...Oh great. Chairman Baza, Mr. Lamorena, Lou Hongyee, Edith Pangelinan, John Nowakowski, and Danny Leon Guerrero. Oh, it's all just in support, huh. Okay, Mr. Chairman."

Mr. Luis R. Baza greeted the Committee, introduced himself as the chairman of the Civil Service Commission, and began his testimony in support of the appointee:

"*Håfa Adai* and thank you for giving me the opportunity to testify on Catherine Gayle. I, as a chairman, and my commissioners, fully support the appointment of Ms. Gayle, and [incomprehensible] of the Commission to plays a vital role in managing the merit system. We take our work very seriously and the responsibilities we have... a lot of long hours to read those packets you know I'm very happy to know Ms. Gayle's willing to take that with her. Her experience, her training, her background, you know, in personnel, in human resource (HR) management is really a plus for us. We do a lot of human relations, a lot of people management. But at the same time there's a balance in the merit system. We're not pro employees. We're not pro management. We're pro merit system. So I wanted to assure the committee and the senators that that's us. And they always say, "Who is the Civil Service Commission?" "Oh, it's not the executive director, it's really the commissioners." It's true. The director and the staff supports us, but when we make decisions, it's independent. They can do post audits on other issues when Government of Guam complaints come in, but at the end of the day, we're independent. We can actually tell the staff that we do not agree with their recommendation. We can do that as well. That's the independence we have. I would like to strongly recommend Ms. Gayle - Catherine Gayle - to you, for your kind consideration to [have her] be [the] next commissioner. It's not a very easy task and we welcome any individual willing to step up to the plate and do this kind of work. Thank you very much."

Chairman Cruz thanked Chairman Baza and called on the next speaker to provide testimony.

Mr. Alberto "Tony" Lamorena greeted the Committee and began to read from his written testimony (*appended to this report*) in support of Ms. Gayle's nomination.

Chairman Cruz thanked the first panel of speakers. He asked the Committee for comments, to which they had none. Before calling on the appointee as the next speaker, he added:

"I'm glad you finally realized that there's more power as the chairman of the board rather than being the executive director...[laughter]... And that's why you've accepted that for life. We'll now hear from the nominee. Thank you very much for accepting the appointment."

Ms. Catherine D. Gayle began her testimony:

"*Håfa Adai*, Vice Speaker Cruz, Senator Torres, and Senator Aguon. Thank you for having me here tonight. It's my great pleasure to be invited to come here tonight and to be nominated for the CSC. I look forward for the opportunity of both serving the government and the island of Guam. As you see, I have over fifteen (15) years experience in the human resource field. Much of it the cases that I believe are similar to the cases that the CSC would deal with. Through those years learning, developing the ability to view with an open eye, unbiased, looking at all the facts in front of you. And I hope to take this experience and bring it to the CSC, but at the same time learn from CSC. I think this is an incredible opportunity to learn from the Commission and the commissioners who have a great wealth of experience and from the cases that are brought forward. I feel that through my years, I believe, I've been perceived as a person with great integrity, a person who is fair and is consistent in her review and in her actions as they've dealt with different HR related matters at the workplace. And I hope to carry that experience to the Commission. Thank you again for having me tonight. And if you have any questions, in terms of my background..."

Chairman Cruz thanked the appointee and expounded on the circumstances surrounding the scheduling of the confirmation hearing:

"Well thank you very much, first of all, for willing to serve on the Commission. I scheduled the hearing as soon as I could because I know how important this commission is and I wanted to make sure we weren't going to have any issues as it relates to quorum. And this nomination will go before the legislature this week for confirmation because I feel it imperative that we keep this commission fully staffed to be able to move this forward. And I really believe it's important to protect the merit system. And they weren't joking about the hours. I hope you understand the number of nights that they meet."

Ms. Gayle replied to Chairman Cruz's comment on the amount of time the CSC members met:

"Yes, I know. It is a commitment. And I was looking. I was looking at the website, looking at the cases, looking at the agenda, and I understand."

Chairman Cruz followed up by asking in jest, to which was followed by laughter:

"And your husband is okay with that?"

Ms. Gayle responded:

"He's committed, too. This is a partnership. It has to be a partnership."

Chairman Cruz asked the appointee, based on her resume, whether she had completed all her studies and received a Masters in Business Administration.

Ms. Gayle answered:

"I finished all the courses and my final dissertation, which I submitted this year, in June. But through this particular university, it's a very lengthy process and goes through several panels of review. And it's at its final stage now, and I'll be notified in November just what type of degree it will be conferred. So the post graduate is completed. You get a post graduate degree but at what level, I won't know until the final review of the paper that I submitted."

Chairman Cruz congratulated Ms. Gayle.

Ms. Gayle thanked Chairman Cruz.

Chairman Cruz added:

"You can do your dissertation on the studies you do in this commission."
[laughter]

Ms. Gayle responded:

"Yes...No, it's an example. It's thousands of pages of reading, in preparation, in research for that particular paper, so perhaps I can apply some of that to this upcoming work here."

Chairman Cruz continued:

"Okay, well I notice you have considerable experience so I really have no questions. And I'm just really excited that we have someone with this kind of background from the private sector. We've taken them from the government sector and we moved them all from being in the CSC up to the board. But what we need now are those of you from the private sector. I know the Society for

Human Resource Management (SHRM) is very big on island and it's very nice for those of you from the private sector willing to step up and come on board to lend your expertise and your experience."

Senator Mary Camacho Torres provided comments:

"Mrs. Gayle, it's very nice to meet you. And it's exciting to see that you're well qualified and you had a lot of HR training experience. And I had a lot of experience with the CSC, working in the government and one thing I can say is they certainly take their responsibility in determining what is ultimately the livelihood of the government employees to heart. And I've seen that in their dedication at the CSC. But I was wondering, you mentioned that you you've gone on the website and you've reviewed [the CSC]... Do you have an understanding of what their responsibilities are and what their caseload is presently? And we recently passed a law that mandated the use of an administrative law judge to help facilitate and help accelerate the disposition of cases. But have you had any thoughts on what you see as some of the challenges in the Commission and how you can lend some assistance to your fellow commissioners, upon appointment and in confirmation?"

Ms. Gayle responded:

"Well, I'm very new. So it's just a cursory review of the cases and of the website and the agenda. So at this time, not. But I do have an understanding about the law judge and its passing and it's going through a process right now of review. And I think that that is a fantastic move - a step forward - in terms of perhaps a better management of caseload is to have that particular role in place."

"But in terms of what I can bring: maybe somewhat of the private sector. But I know this whole CSC is quite distinct and the rules in play are actually quite distinct. I'll be able to apply the same, I would say, process, in the sense that even in the private sector, what really counts is evidence and facts and rules. Although one might look at a case and say, "Oh, this is an obvious decision," you must really understand the rules that are at play and the evidence that applies to those rules. So I'll bring that in. but I do know that the particular commission members are working themselves are extremely experienced so I think from the get-go it's going to be a lot of me learning from the fellow commission members."

Senator Torres continued:

"And of course, it's one of those jobs where they give so much of themselves. And they're really held in a very bright public light and public eye. As we said, the matters do affect the livelihood of the employees and I commend you for wanting to serve in this way, because I think of all the boards, this is probably

the one that they probably take home with them. You know, you're professional but it affects you in such a way because you are dealing with people in their lives and the families that are affected by their jobs. But I just wanted to say congratulations for stepping up to the role. Thank you very much for wanting to serve in this capacity. And I want to say that when you come on board, I'm sure you're going to enjoy the company because they're just really are an amazing people. And dedicated beyond the ordinary, in my estimate. Thank you."

Ms. Gayle thanked Senator Torres.

Senator Frank B. Aguon, Jr. proceeded with his remarks:

"I, too, would also like to thank you very much for extending yourself and allowing [yourself] to serve in this capacity. I think it's very critical as this is one of the agencies that really has a tremendous amount of autonomy, affecting people's lives... employees inclusive, all the management, all the agencies. I thank you so much for leaning forward. Very impressed. I know the chairman mentioned earlier, but [I am] very impressed with your human resources background. Just so that for the satisfaction of our people out there in the community who are watching, you initiated, at least just based on your resume, [it] was 1997, you were the assistant vice president for HR for a particular private company, then you transitioned to another company in 2003, and served as the HR manager, and then continued in 2008 to a different company - all in the private sector - as the vice president and head of the human resources, and then you presently serve as HR director for DFS Guam. So that's eighteen (18) years collectively, of working and serving from a human resources perspective. Just with that kind of experience and that kind of knowledge, I'm very pleased to not only be here to listen to your comments and highlight some of your expertise, but I'd like to ask you if you can extend yourself just a little further."

"In addition to entertaining all of these cases, as they come out, and review them - I know that's going to be very time consuming - but with eighteen (18) years of wonderful, outstanding expertise in this arena, if there are any laws that we can amend or update or if there are any rules and regulations that you consider need updating, reflect not only technology not only the processes, I'm asking you to please share that with the chairman or the other commission members, with the executive director, and also with the oversight chair, because we always want to make sure we have a system in place, that is fair and applied equity across the board in terms of making your decisions. And I mentioned because it really impacts the lives of many of our people. So I ask you, if you are able to, because you bring so much expertise in the human resource department, I think that will always be helpful in helping us, guiding us in the policy making perspective, in

terms of looking at laws and helping fellow commission members as well as the executive director looking at the rules and regulations that perhaps can be enhanced. But I know you have some very good laws and policies to the employees. But let me close with... I know that you have some outstanding commission members that I'm sure you've met, working with the executive director and with the wonderful staff and management at the CSC, we certainly wish you the best in your service. And once again thank you for extending yourself to the people of Guam. Thank you, Mr. Chair."

Ms. Gayle thanked Senator Aguon.

Chairman Cruz thanked the individuals who provided testimony and asked if anybody else wished to speak:

"Thank you very much. I think they've said it all. So with there being no other questions, we can consider this heard. Did you want to speak? No? That's alright. [laughter] Alright, thank you very much..."

Ms. Gayle thanked the Committee.

Chairman Cruz thanked the panel of speakers for testifying. He read the closing statements, adjourned the confirmation hearing, and added:

"We will be reporting this to the floor for action this week. Okay. Thank you."

III. FINDINGS AND RECOMMENDATIONS

The Committee on Appropriations and Adjudication to which was referred the executive appointment of Ms. Catherine D. Gayle to serve as Member of the Civil Service Commission, Board of Commissioners for a term of six (6) years, beginning on the date of her confirmation until September 24, 2021, with a recommendation TO

CONFIRM.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, GU 96910

SEP 25 2015
39-15-0890
Office of the Speaker
Judith T. Won Pat, Ed.D

RE: Board Appointment

Date: 9/25/15
Time: 2:06 PM
Received By: [Signature]

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Catherine D. Gayle
POSITION: Member, Civil Service Commission,
Board of Commissioners
TERM LENGTH: Six (6) years
TERM SERVED: September 25, 2015 to September 24, 2021

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

EDDIE BAZA CALVO
Governor of Guam

2015 SEP 25 PM 3:22

0890



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

Ms. Catherine D. Gayle

SEP 25 2015

Dear Ms. Gayle:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration as:

Member, Civil Service Commission, Board of Commissioners
Term Length: Six (6) years

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 for further processing.

Senseramente,

EDDIE BAZA CALVO
Governor of Guam

Ricardo J. Bordallo Governor's Complex • Adelup, Guam 96910
Tel: (671) 472-8931 • Fax: (671) 477-4826 • governor.guam.gov • calendar.guam.gov

Eddie Baza Calvo @eddiebazacalvo @governorcaivo @governorotguam



OFFICE OF THE GOVERNOR
GUAM

Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

NOMINEE INFORMATION

Last Name **Gayle** First **Catherine** M.I. **D** Date **14 Sep 15**
 Address [Redacted] Apartment/Unit # [Redacted]
 City [Redacted] State [Redacted] ZIP [Redacted]
 Phone [Redacted] E-mail Address [Redacted]

Position to which Appointment is Made **Civil Service Commission**

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

EDUCATION

High School **St. Mary's Academy** City/State **Portland, Oregon**
 From **1986** To **1987** Did you graduate? YES NO Degree **High School**

College **Lewis & Clark College** City/State **Portland, Oregon**
 From **1987** To **1991** Did you graduate? YES NO Degree **BA, International Affairs**

EDUCATION

Graduate School **University of Manchester** City/State **Manchester, UK**
From **2011** To **2015** Did you graduate? YES NO Degree **MBA (to be awarded Dec 2015)**
Other Degree City/State
From To Did you graduate? YES NO Degree

EMPLOYMENT HISTORY

(1) Present Employer **DFS Guam, L.P.** Position **Human Resources Director**
Address **Tumon, Guam** Dates Held **2014 to present**
(2) Previous Employer **ANZ Guam, Inc.** Position **Vice President, Head of Human Resources**
Address **Hagatna, Guam** Dates Held **2008 to 2012**
(3) Previous Employer **Mobil Oil Guam, Inc.** Position **Human Resources Manager**
Address **Hagatna, Guam** Dates Held **2003 to 2006**
(4) Previous Employer **HSBC, Guam & Saipan** Position **Assistant Vice President, Human Resources**
Address **Tamuning, Guam** Dates Held **1997 to 2003**
(5) Previous Employer **Citibank, Guam** Position **Marketing & Public Relations Officer**
Address **Hagatna, Guam** Dates Held **1994 to 1997**

PRIOR GOVERNMENT OF GUAM SERVICE

Agency **N/A** Phone
Address
Job Title From: To

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

Guam Visitors Bureau, Current Member and Guam Tourism Academy Committee Member

Society for Human Resource Management, Guam Chapter, Current Member and Past President, and Pacific Islands Past National Representative

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

Discovery Group of Guam, Inc., U'ZEUM Children's Discovery Museum of Guam, Past President

International Women's Club of Guam, Past President

St. John's School, Past member, Board of Trustees, Head of Human Resources Committee

Manukai Athletic Club, Current Member

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

Various Human Resources and Marketing presentations made at workshops, for example

Guam Marketing Association, Society for Human Resource Management, Guam Chapter, Guam Community College

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch N/A

From To

Rank at Discharge

Type of Discharge

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



Statement of Financial Interests

(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Catherine Denight Gayle

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest

Signature 

Date 9/14/15

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature

A handwritten signature in black ink, appearing to be 'M. J. ...', written over a faint horizontal line.

Date

9/14/15



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



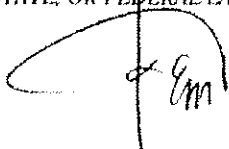
September 18, 2015

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Catherine Denight GAYLE		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT #:	None
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		


*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.



The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 06/11/15

By Direction: katm



JOSEPH I. CRUZ
 Chief of Police



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

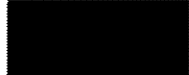
Name: CATHERINE DENIGHT GAYLE

SS#:

ID#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

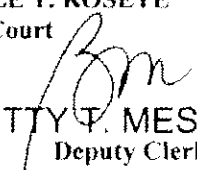
- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 09/18/2015

DANIELLE T. ROSETE
Clerk of Court

BY:  **BETTY T. MESA**
Deputy Clerk

Prepared By: BAE



The absence of an original Court Seal invalidates this document

SENATOR BENJAMIN J.F. CRUZ, VICE SPEAKER

Committee on Appropriations and Adjudication
 senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan
 THE THIRTY-THIRD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910
 T: (671) 477-2520/1 | F: (671) 477-2522

CONFIRMATION HEARING SIGN-IN SHEET

Monday, October 19, 2015 - 6:00PM

Guam Legislature Public Hearing Room • Hagåtña, Guam

The Executive Appointment of Ms. Catherine D. Gayle to serve as Member of the Civil Service Commission, Board of Commissioners.

NAME	AGENCY OR ORGANIZATION	POSITION		TESTIMONY		PHONE NO.	EMAIL ADDRESS
		SUPPORT	OPPOSE	WRITTEN	ORAL		
Luis BAZA	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6471855	
Tony LAMOROSA	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	6471855	albanta.lamorosa@csc.gum.gov
Lou Hongyel	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	777-2781	lhong2255@yahoo.com
Edith Pangelinan	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	687-6887	edith.pangelinan@yahoo.com
Catherine Gayle	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	488-2222	cait@agayle.net
John Nowakowski	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	647-1855	john.nowakowski@csc.gum.gov
Daniel Lambovaros	CSC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	777-0554	dodd1853@gmail.com
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
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		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

**I Gobietnon Guahan
CIVIL SERVICE COMMISSION
KUMISION I SETBISION SIBIT**

7TH Floor International Trading Center (ITC)
Marine Corp Drive, Tamuning 96913
P.O. Box 3156 Hagatna, Guahan 96932
Tel: 647-1855/57 Fax: 647-1867



Alberto "Tony" Lamorena V
Director

Honorable Benjamin J.F, Cruz
Chairperson of the Committee on Appropriations and Adjudication
Thirty-Third Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

Re: Appointment of Ms. Catherine D. Gayle to serve as a member of the Civil Service Commission

Hafa Adai Mr. Chairman and Members of the Committee.

I, as well as other Commissioners of the Civil Service Commission is delighted with the appointment of Ms. Gayle. As you are well aware, the Civil Service Commission still plays a vital role in managing the merit system of the government of Guam. We take our role and responsibilities seriously and have spent many long hours going over the matters presented before us. A full complement of board members has always been helpful in the discussions of the issues and coming to a vote. Unfortunately, one member's appointment has expired and chose to retire with 25 years as a Commissioner.

The nomination of Ms. Gayle to the Civil Service Commission is one of those appointments that are an excellent fit. Ms. Gale brings her vast experience as a Human Resources Director with DFS Guam from 2014 to present, as well as, Manager for Human Resources from ANZ Guam; Mobil Oil Guam; HSBC Guam/Saipan from 1997 to 2012. Thus, Ms. Gayle brings with her to the Civil Service Commission, personnel related experiences. She understands that there are times that there is a need to ensure discipline in the workplace, while ensuring that personnel matters are handled correctly.

I would like to strongly recommend Ms. Catherine Gayle to you for your kind consideration to be the next Civil Service Commissioner.

Therefore I, as well as other Commissioners of CSC wholeheartedly endorse Ms. Gayle's appointment. Thank you and Si Yu'os Ma'ase!

LUIS R. BAZA
Chairman
Civil Service Commission



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

**I Gobietnon Guahan
CIVIL SERVICE COMMISSION
KUMISION I SETBISION SIBIT**

7TH Floor International Trading Center (ITC)
Marine Corp Drive, Tamuning 96913
P.O. Box 3156 Hagatna, Guahan 96932
Tel: 647-1855/57 Fax: 647-1867



Alberto "Tony" Lamorena V
Director

October 19, 2015

Honorable Benjamin J.F. Cruz
Chairman, Committee on Appropriation and Adjudication
33rd Guam Legislature
Suite 107
155 Hesler Place
Hagatna, Guam 96910

Re: Appointment of Ms. Catherine D. Gayle to serve as a member of the Civil Service Commission

Hafa A dai Mr. Chairman and Members of the Committee on Appropriations and Adjudication,

As the Executive Director of the Civil Service Commission I am appearing before you today to support the appointment of Ms. Catherine Gayle. Ms. Gayle brings a wealth of knowledge, diversity and experience in the human resources and management field as reflected in the various positions she has held. Her years of experience will be an asset when hearing and deliberating cases brought before the Commission.

The Commissioners at the Civil Service Commission are hardworking individuals who not only commit to attending hearings two to three nights a week, but also spend countless hours prior to each hearing to review all documents and exhibits submitted. Based on Ms. Gayle work experience I know that she will be dedicated and committed to the task. I humbly request your support for Ms. Gayle's appointment so that we can continue to achieve the goals and objectives of the CSC in preserving the integrity of the merit system.

Si Yu'os Ma'ase,

Alberto "Tony" Lamorena V
Executive Director, CSC



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator

Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator

Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Speaker

Judith T.P. Won Pat, Ed.D.
Member

Vice-Speaker

Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muna Barnes
Member

Senator

Dennis G. Rodriguez, Jr.
Member

Senator

Frank Blas Aguon, Jr.
Member

Senator

Michael F.Q. San Nicolas
Member

Senator

Nerissa Bretania Underwood
Member

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

September 28, 2015

MEMORANDUM

To: Rennae Meno
Clerk of the Legislature

From: Senator Rory J. Respicio 
Majority Leader & Rules Chair

Subject: Referral of Appointment

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: Catherine D. Gayle
Position: Member, Civil Service Commission, Board of Commissioners

For a copy of Ms. Gayle's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 33GL-15-0890: Governor's message transmitting the appointment of Catherine D. Gayle, to serve as Member, Civil Service Commission, Board of Commissioners."

Please ensure that the subject appointment is referred, in my name, to **Vice Speaker Benjamin J.F. Cruz, Chairperson of the Committee on Appropriations and Adjudication**. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

I Mina Trentai Tres Na Liheslauran Guahan
Appointment Log Sheet

Date Received	M & C No.	Appointee	Position	Agency	Appt. Date	Term Length	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
09/25/15	33GL-15-0890	Catherine D. Gayle	Member	Civil Service Commission, Board of Commissioners	09/25/15	Six (6) Years	Committee on Appropriations and Adjudication	09/28/15				



Benjamin J.F. Cruz <senator@senatorbjcruz.com>

FIRST NOTICE of Confirmation Hearing – October 19, 2015

2 messages

Dani Reyes <danireyes@senatorbjcruz.com>

Mon, Oct 12, 2015 at 4:00 PM

To: PH Notice <phnotice@guamlegislature.org>

Cc: Clerks <clerks@guamlegislature.org>, Management Information System <mis@guamlegislature.org>, "Senator Rory J. Respicio" <cor@guamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sgtarms@guamlegislature.org>

October 12, 2015

MEMORANDUM

To: All Members / All Senators

From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **FIRST NOTICE of Confirmation Hearing – October 19, 2015**

Håfa Adai! The **Committee on Appropriations and Adjudication** will conduct a Confirmation Hearing at **6:00PM on Monday, October 19, 2015**, in the *I Liheslatura* **Public Hearing Room** with the following agenda:

6:00PM

- The Executive Appointment of **Ms. Catherine D. Gayle** to serve as **Member of the Civil Service Commission, Board of Commissioners**.

Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F. Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagåtña Guam 96910; via facsimile to 477-2522; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521 or via e-mail at carlo.branch@senatorbjcruz.com.


We look forward to your attendance and participation.

cc: COR
Sgt-at-Arms
MIS
Clerks
Media

–
Dani Reyes
Policy Analyst

Vice Speaker Benjamin J.F. Cruz
I Mina'trentai Tres na Liheslaturan Guåhan
T 671-477-2520 | F 671-477-2522
<http://www.senatorbjcruz.com>

2 attachments**FIRST NOTICE MEMO 10192015.pdf**

 202K **FIRST NOTICE PR 10192015.pdf**
180K

Benjamin J.F. Cruz <senator@senatorbjcruz.com>

Mon, Oct 12, 2015 at 4:04 PM

To: Hermina Certeza <hermina.certeza@senatorbjcruz.com>, Orleen Villasoto <orleen@senatorbjcruz.com>

Sent from my iPad

Begin forwarded message:

From: Dani Reyes <danireyes@senatorbjcruz.com>
Date: October 12, 2015 at 4:00:24 PM GMT+10
To: PH Notice <phnotice@guamlegislature.org>
Cc: Clerks <clerks@guamlegislature.org>, Management Information System <mis@guamlegislature.org>, "Senator Rory J. Respicio" <cor@guamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sgtarms@guamlegislature.org>
Subject: **FIRST NOTICE of Confirmation Hearing – October 19, 2015**

[Quoted text hidden]

2 attachments **FIRST NOTICE MEMO 10192015.pdf**
202K **FIRST NOTICE PR 10192015.pdf**
180K

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guahan

THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910

T: (671) 477-2520/1 | F: (671) 477-2522

October 12, 2015

MEMORANDUM

To: All Members/ All Senators
From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **FIRST NOTICE of Confirmation Hearing - October 19, 2015**

Håfa Adai! The Committee on Appropriations and Adjudication will conduct a Confirmation Hearing at 6:00PM on Monday, October 19, 2015, in the *I Liheslatura Public Hearing Room* with the following agenda:

6:00PM

- The Executive Appointment of Ms. Catherine D. Gayle to serve as Member of the Civil Service Commission, Board of Commissioners.

Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F. Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagåtña Guam 96910; via facsimile to 477-2522; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

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We look forward to your attendance and participation.

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan

THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910

T: (671) 477-2520/1 | F: (671) 477-2522

FOR IMMEDIATE RELEASE

October 12, 2015

FIRST NOTICE OF CONFIRMATION HEARING

In accordance with the Open Government Law (GUAM PUB. L. 24-109), relative to notice for public meetings, let this release serve as five (5) days' notice for a Confirmation Hearing by the **Committee on Appropriations and Adjudication** scheduled on **Monday, October 19, 2015**, in the Guam Legislature Hearing Room in Hagåtña, on the following:

6:00PM

- The Executive Appointment of Ms. Catherine D. Gayle to serve as **Member** of the **Civil Service Commission, Board of Commissioners**.

Testimonies may be submitted in person to the Office of Vice Speaker Benjamin J.F. Cruz at the Guam Legislature; by postal mail to 155 Hesler Place, Hagåtña Guam 96910; by facsimile to 477-2522; or by e-mail to senator@senatorbjcruz.com. Copies of written testimonies received at least one day before the scheduled date will be available at the hearing.

Individuals requiring assistance or special accommodations should contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521, or by e-mail at carlo.branch@senatorbjcruz.com.

###



Benjamin J.F. Cruz <senator@senatorbjcruz.com>

SECOND NOTICE of Confirmation Hearing – October 19, 2015

1 message

Dani Reyes <danireyes@senatorbjcruz.com> Sat, Oct 17, 2015 at 12:00 PM
To: PH Notice <phnotice@guamlegislature.org>
Cc: Clerks <clerks@guamlegislature.org>, Management Information System <mis@guamlegislature.org>, "Senator Rory J. Respicio" <cor@guamlegislature.org>, "Sergeant-at-Arms (Legislature)" <sgtarms@guamlegislature.org>

October 17, 2015

MEMORANDUM

To: All Members / All Senators

From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: **SECOND NOTICE of Confirmation Hearing – October 19, 2015**

Håfa Adai! The **Committee on Appropriations and Adjudication** will conduct a Confirmation Hearing at **6:00PM on Monday, October 19, 2015**, in the *I Liheslatura* **Public Hearing Room** with the following agenda:

6:00PM

- The Executive Appointment of **Ms. Catherine D. Gayle** to serve as **Member of the Civil Service Commission, Board of Commissioners**.

Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F. Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagåtña Guam 96910; via facsimile to 477-2522; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

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We look forward to your attendance and participation.


cc: COR
Sgt-at-Arms
MIS
Clerks
Media

–
Dani Reyes
Policy Analyst

Vice Speaker Benjamin J.F. Cruz
I Mina'trentai Tres na Liheslaturan Guåhan
T 671-477-2520 | F 671-477-2522
<http://www.senatorbjcruz.com>

2 attachments

 **SECOND NOTICE MEMO 10192015.pdf**
202K

 **SECOND NOTICE PR 10192015.pdf**
180K

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan
THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910
T: (671) 477-2520/1 | F: (671) 477-2522

October 17, 2015

MEMORANDUM

To: All Members/ All Senators
From: Vice Speaker Benjamin J.F. Cruz, Chairman

Re: SECOND NOTICE of Confirmation Hearing - October 19, 2015

Håfa Adai! The Committee on Appropriations and Adjudication will conduct a Confirmation Hearing at 6:00PM on Monday, October 19, 2015, in the *I Liheslatura* Public Hearing Room with the following agenda:

6:00PM

- The Executive Appointment of Ms. Catherine D. Gayle to serve as **Member** of the **Civil Service Commission, Board of Commissioners.**

Testimonies may be submitted via hand delivery to the Office of Vice Speaker Benjamin J.F. Cruz at the Guam Legislature; via postal mail to 155 Hesler Street, Hagåtña Guam 96910; via facsimile to 477-2522; or via e-mail to senator@senatorbjcruz.com. Please submit testimonies at least one day prior to the date of the hearing.

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We look forward to your attendance and participation.

VICE SPEAKER BENJAMIN J.F. CRUZ

Committee on Appropriations and Adjudication
senator@senatorbjcruz.com | www.senatorbjcruz.com



I Mina'trentai Tres na Liheslaturan Guåhan

THE 33RD GUAM LEGISLATURE

155 Hesler Place, Suite 107, Hagåtña, Guam 96910

T: (671) 477-2520/1 | F: (671) 477-2522

FOR IMMEDIATE RELEASE

October 17, 2015

SECOND NOTICE OF CONFIRMATION HEARING

In accordance with the Open Government Law (GUAM PUB. L. 24-109), relative to notice for public meetings, let this release serve as forty-eight (48) hours' notice for a Public Hearing by the **Committee on Appropriations and Adjudication** scheduled on **Monday, October 19, 2015**, in the Guam Legislature Hearing Room in Hagåtña, on the following:

6:00PM

- The Executive Appointment of **Ms. Catherine D. Gayle** to serve as Member of the **Civil Service Commission, Board of Commissioners**.

Testimonies may be submitted in person to the Office of Vice Speaker Benjamin J.F Cruz at the Guam Legislature; by postal mail to 155 Hesler Place, Hagåtña Guam 96910; by facsimile to 477-2522; or by e-mail to senator@senatorbjcruz.com. Copies of written testimonies received at least one day before the scheduled date will be available at the hearing.

Individuals requiring assistance or special accommodations should contact Mr. Carlo J. Branch at the Office of the Vice Speaker at 477-2521, or by e-mail at carlo.branch@senatorbjcruz.com.

###

Public Hearing Notice Listserv
phnotice@guamlegislature.org (Media, All Senators, and Staff)

Updated: October 1, 2015

action@weareguahan.com	danireyes@senatorbjcruz.com	john.calvo@noaa.gov
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admin@frankaguonjr.com	debbieretuyan@judiwonpat.com	johnluces@toduguam.com
admin@guamrealtors.com	delisleduenas@judiwonpat.com	johntaoconnor@gmail.com
admin@weareguahan.com	desori623@hotmail.com	jon.calvo@mail.house.gov
aguon4guam@gmail.com	divider_j_jimenez@hotmail.com	jontalk@gmail.com
agusto.aflague@gmail.com	dleddy@guamchamber.com.gu	jmanuel@gmail.com
ahernandez@guamlegislature.org	dmgeorge@guampdn.com	jstedtaotao@gmail.com
alerta.jermaine@gmail.com	duenasenator@gmail.com	jtenorio@guamcourts.org
aline4families@gmail.com	ed@tonyada.com	julian.c.janssen@gmail.com
am800guam@gmail.com	edelynn1130@hotmail.com	juliette@senatorada.org
amandalee.shelton@mail.house.gov	editor@mvguam.com	kai@spbguam.com
amcborja@gmail.com	editor@saipantribune.com	kcharfauros74@gmail.com
amier@mvguam.com	edpocaigne@judiwonpat.com	ken.kelly@gmail.com
ang.duenas@gmail.com	eflores@senatorbjcruz.com	keepinginformed.671@gmail.com
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ataligba@gmail.com	emqcho@gmail.com	kennylg@guamlegislature.org
av@guamlegislature.org	eo@guamrealtors.com	kenq@kuam.com
avon.guam@gmail.com	etajalle@guamlegislature.org	khmg@hbcguam.net
baza.matthew@gmail.com	ewinstoni@yahoo.com	koreannews@guam.net
bdydasco@senatorada.org	fbtorres@judiwonpat.com	koreatv@kuentos.guam.net
bernice@tinamunabarnes.com	fes22744@gmail.com	kstokish@gmail.com
berthaduenas@guamlegislature.org	flores@senatorada.org	kstone@ite.net
bmkelman@guampdn.com	frank.blasjr@gmail.com	law@guamag.org
brantforguam@gmail.com	frank@judiwonpat.com	legislativecounsel@guamlegislature.org
bruce.lloyd.media@gmail.com	frank@mvguam.com	leling@judiwonpat.com
bshringi@moylans.net	gerry@mvguam.com	life@guampdn.com
carlaborja.73@yahoo.com	gerrypartido@gmail.com	ljalcairo@gmail.com
carlo.branch@gmail.com	ginaflores2595@gmail.com	llmatthews@guampdn.com
carlo.branch@senatorbjcruz.com	gktv23@hotmail.com	louella@mvguam.com
carlsanchez@judiwonpat.com	guadalupeignacio@gmail.com	louise@tonyada.com
carlsonc@pstripes.osd.mil	guam.avon@gmail.com	m.salaila@yahoo.com
ccastro@guamchamber.com.gu	guam@pstripes.osd.mil	mabuhaynews@yahoo.com
ccharfauros@guamag.org	guamnativesun@yahoo.com	mahoquinene@guam.net
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committee@frankaguonjr.com	jean@tinamunabarnes.com	mcarlson@guamlegislature.org
communications@frankaguonjr.com	jennifer.lj.dulla@gmail.com	mcpherson.kathryn@abc.net.au
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Public Hearing Notice Listserv
phnotice@guamlegislature.org (Media, All Senators, and Staff)

Updated: October 1, 2015

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CONFIRMATION HEARING AGENDA

Monday, October 19, 2015

Guam Legislature Public Hearing Room • Hagåtña, Guam

6:00PM

**The Executive Appointment of Ms. Catherine D. Gayle to serve as Member
of the Civil Service Commission, Board of Commissioners.**